

HEALTH AND SAFETY POLICY & STATEMENT

The Company is fully committed to providing a safe place of work, safe systems of work and a safe working environment for all its employees and any visitors to the Company premises.

The Company's Health and Safety Policy Statement:

We will ensure that the statutory requirements of the '*Health and Safety at Work Act etc - 1974*' will, as is reasonably practicable, be complied with, as follows:

- Provide adequate resources for meeting our health and safety obligations including competent advice
- Carry out periodic risk assessments in the offices, manufacturing and customer sites and review the results annually or as deemed necessary by the process
- Provide methods of working which are safe and without risk to health of its employees, clients, contractors or visitors
- Ensure arrangements are in place for safe use, storage, handling and transportation of articles and substances used at work
- Ensure that employees are provided with adequate training and records are maintained, that information and or instructions are given and supervised to secure their safety while at work, and the safety of others who may be affected by their actions
- Provide and maintain all plant machinery and equipment so it is safe and without risk to health
- Provide adequate arrangements and facilities for employees', clients', contractors' and visitors' welfare
- Ensure that consultation takes place with employees, clients, sub-contractors and visitors on matters affecting their health, safety and welfare
- Establish and maintain adequate fire precautions
- Co-operate with H&S advisors and act on their recommendations
- Ensure adequate provision of PPE and training, as requested or from the result of a risk assessment

This health and safety policy / statement will be reviewed annually and will be amended and re-issued as deemed necessary. Any changes will be brought to the attention of all employees through the normal communication channels within the business and a revised copy of this policy / statement will be displayed within the Company's premises.

Employee duty to Health and Safety:

It is the responsibility of all employees to co-operate with the Company and not to interfere with or misuse or abuse anything provided by the Company in the interest of health and safety.

Employees must take reasonable care for the health and safety of themselves and others who may be affected by their actions and omissions at work, and must comply with legal requirements imposed on them by the health and safety legislation.

Gerard Wallace

Signed: _____

Date: January 2019

Managing Director, Evac+Chair International Limited